



Job Description

JOB TITLE

Job Details	
Grade	GR5
Number of Posts	9
Department	Missing and Exploitations Team
Reporting to	Team Manager

Who Are We?

We are Birmingham Children's Trust.

'Working Together to make Birmingham the greatest city to grow up in.'

The sole purpose of Birmingham Children's Trust is to make a positive difference for children, young people and families in the city, by driving up the quality of practice and partnerships across the city and its services.

Every employee from Family Support and Social Workers to Finance and Legal, work together to make a positive difference to children, young people and families. We are one team, and each have an important role to play in achieving the Trusts objectives.

Birmingham Children's Trust Leadership team comprises of six Executive Directors who are responsible for leading and managing the Trust to be an autonomous and high performing organisation.

Our Vision:

Our vision is to build a Trust that provides excellent social work and family support for and with the city's most vulnerable children, young people and families.

We will do this:

- with compassion and with care.
- through positive relationships, building on strengths.
- in collaboration with children, young people, families and partners.
- by listening, involving and including.
- in ways that are efficient and deliver value for money.

Success will mean significant progress towards these outcomes:

- healthy, happy, resilient children living in families.
- families able to make positive changes.



- children able to attend, learn and achieve at school.
- young people ready for and contributing to adult life.
- children and young people safe from harm.

Our Values:

ONE TEAM

ACCOUNTABILITY AND RESPONSIBILITY

QUALITY AND INNOVATION

RELATIONSHIPS

HIGH SUPPORT HIGH CHALLENGE

Overview of the role:

Supporting the Trust and partners in achieving a consistent and effective multi-agency response to child exploitation. Coordinate Birmingham's response to contextual harm including missing and serious youth violence.

Key Responsibilities:

- Acting as point of contact for the workforce on all matters of child exploitation, missing, contextual harm including serious youth violence.
- Providing specialist advice and guidance to a range of agencies and organisations. This consists of child exploitation, missing children, contextual harm including serious youth violence. (in accordance with Birmingham Safeguarding Childrens Partnership)
- Attending strategy discussions, multi-agency child exploitation and missing meetings. This is to ensure that children/young people are safeguarded as well as addressing the development of effective disruption plans.
- Undertaking duty responsibilities as part of a 3 week rota. Daily Tasks include, attending morning briefing, reviewing and completing screening tools, responding to duty inbox, organising, responding and contributing to strategy meetings.
- Ensuring children's records are kept are up to date in a timely fashion.
- Undertaking duty tasks such as chairing missing triage and coordinating follow up tasks. This also includes triaging found children forensically analysing, ensuring safeguarding and allocating return home interviews .
- Undertaking area work 2 weeks out of 3, carrying out case consultations, undertake mapping, locality /place based assessments and vetting screening tools.



<ul style="list-style-type: none">• Undertaking Area work tasks such as attending and contributing to area team meetings, including contributing to external partner meetings.
<ul style="list-style-type: none">• Being able to work under your own initiative, managing conflicting priorities, using your professional judgements to make defensible decisions
<ul style="list-style-type: none">• Advocating for children who are exploited, those children who are at risk of contextual harm and missing children.
<ul style="list-style-type: none">• Monitoring safety and disruption plans for children who are at risk of child exploitation, missing, contextual harm including SYV.
<ul style="list-style-type: none">• Contributing to criminal investigations for future prosecution of perpetrators who have abused children
<ul style="list-style-type: none">• Chairing missing triage meetings, working in a multi-agency arena with the outcome of locating missing children. Assessing risk and wider safeguarding concerns.
<ul style="list-style-type: none">• Chairing case discussions with lead professionals to offer expert advice and guidance including risk markers, strengthening safety plans for vulnerable children.
<ul style="list-style-type: none">• Chairing intelligence / mapping meetings for vulnerable children.
<ul style="list-style-type: none">• Attending and contributing to strategy meetings, Disruption planning meetings and multi agency meetings.
<ul style="list-style-type: none">• Contributing to local place based assessments in respect of children who at risk of of contextual harm.
<ul style="list-style-type: none">• Attending and contribute to cross border professional meetings to share relevant intelligence so children who move between borders are safeguarded.
<ul style="list-style-type: none">• Identifying unmet local need and bring to attention of BCT and Birmingham Children Safeguarding Partnership. This includes local services and working collaboratively to address unmet needs and issues. This includes participating in place - based initiatives in affected communities, underpinned by contextual safeguarding approaches
<ul style="list-style-type: none">• Identifying barriers to effective multi-agency response to child exploitation, missing children, contextual harm.
<ul style="list-style-type: none">• Identifying poor practices, gaps and learning - holding everyone to account
<ul style="list-style-type: none">• Analysing data set on child exploitation, missing, serious youth violence. Contributing to the promotion of better understanding of the nature of contextual harm.
<ul style="list-style-type: none">• Taking responsibility for ongoing professional development in contextual safeguarding



- Employing an anti-oppressive, trauma informed response, culturally competent, child centred approach
- Exploring best practice/ national research to inform local responses to child exploitation, missing children and serious youth violence.

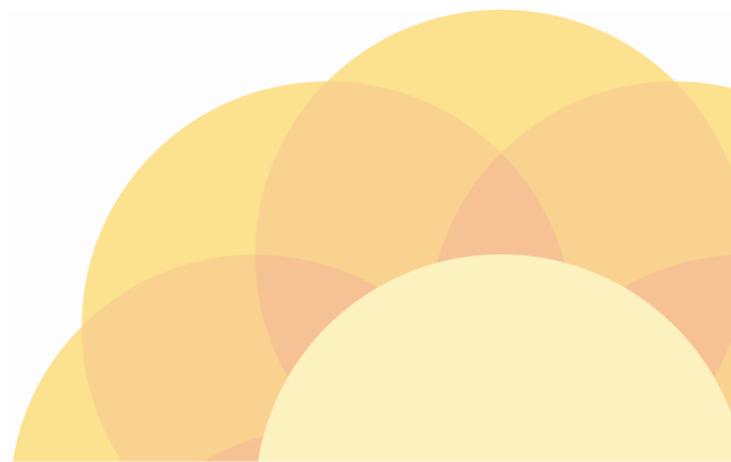
Key Information

Is a Safeguarding Check needed? (*DBS and Experian background checks*)

	Children	Adults	Children and Adults
Basic			
Enhanced	x		

Will this position have Line Manager Responsibility?

No





Person Specification

Essential Criteria		
Method of Assessment (M.O.A): AF = Application Form; E = Work Based Exercise; I = Interview; P = Presentation; Q = Qualifications		
CRITERIA	ESSENTIAL	Method of Assessment (M.O.A)
Qualifications	Possess a degree level in a relevant discipline or demonstrable equivalent experience of applying knowledge in practice.	Q/AF/I
Experience	Have significant experience in providing expert advice and guidance in relation to child exploitation/missing children/serious youth violence. This would be to a range of audiences (including Professionals, Communities, Parents and children themselves).	AF/I
Experience	Have a comprehensive understanding of the issues involved in child exploitation and contextual safeguarding. This includes risks, causes, consequences/ impact on children, families and communities and strategies to address contextual harm.	AF/I
Experience	Demonstrate expert knowledge of the factors that increase young people's vulnerability to child exploitation	I/WBE
Experience	Demonstrate expert knowledge of child exploitation, contextual harm and the impact on children and their networks.	AF/I
Experience	Demonstrate the ability to successfully coordinate	AF/I



	safeguarding interventions. To disrupt perpetrator(s) and provide wrap around support for children and families.	
Experience	Have experience of delivering successful awareness raising activity and/or training with the workforce.	AF/I
Experience	Demonstrate comprehensive knowledge and experience of principles of effective multi agency working. To enable safeguarding of children e.g. information sharing, risk assessments	AF/I
Knowledge	Possess Knowledge of Children Act 1989, Children Act 2004, Data protection Act 2018 & Statutory Safeguarding Guidance.	AF/I
Knowledge	Possess knowledge of the Home office Disruption toolkit, National Referral Mechanism and Missing National Policies.	AF/I
Skills	Provide expert advice/guidance to the internal and external partners	AF/I
Skills	Able to establish and identify poor practice and hold those accountable. Model good practice in contextual safeguarding across work with partners and the community	AF/I
Skills	Have effective written and verbal communication skills. This includes the ability to present to multi-agency forums.	AF/I
Skills	Able to speak an appropriate standard of spoken English - Part 7 of the Immigration Act (2016)	AF/I

Q/AF/I

At Birmingham Children's Trust, we are dedicated to safeguarding and promoting the welfare of children and young people. We expect our staff to create an environment and culture that promotes equality, diversity, and inclusion and advocate for anti-discriminatory practices and behaviours.

