



Job Description

Senior Social Worker – SGO & Private Fostering

Job Details	
Grade	D
Department	Private Fostering
Reporting to	Team Manager

Who Are We?

We are Birmingham Children's Trust.

'Working Together to make Birmingham the greatest city to grow up in.'

The sole purpose of Birmingham Children's Trust is to make a positive difference for children, young people and families in the city, by driving up the quality of practice and partnerships across the city and its services.

Every employee from Family Support and Social Workers to Finance and Legal, work together to make a positive difference to children, young people and families. We are one team, and each have an important role to play in achieving the Trusts objectives.

Birmingham Children's Trust Leadership team comprises of six Executive Directors who are responsible for leading and managing the Trust to be an autonomous and high performing organisation.

Our Vision:

Our vision is to build a Trust that provides excellent social work and family support for and with the city's most vulnerable children, young people and families.

We will do this:

- with compassion and with care.
- through positive relationships, building on strengths.
- in collaboration with children, young people, families and partners.
- by listening, involving and including.
- in ways that are efficient and deliver value for money.

Success will mean significant progress towards these outcomes:

- healthy, happy, resilient children living in families.
- families able to make positive changes.
- children able to attend, learn and achieve at school.
- young people ready for and contributing to adult life.



- children and young people safe from harm.

Our Values:

ONE TEAM

ACCOUNTABILITY AND RESPONSIBILITY

QUALITY AND INNOVATION

RELATIONSHIPS

HIGH SUPPORT HIGH CHALLENGE

Key Responsibilities

- To ensure and contribute to improving the quality of professional social work practice across the breath of the work within Special Guardianship Orders & Private Fostering.
- To undertake Private Fostering assessment, monitor placement and support under the remit where an SGO or CAO is in place
- To be responsible for an 'allocated worker' casework role, as assigned by Team Manager.
- To undertake assessments under the Private Fostering regulations, to review these arrangements and to work alongside the Senior Practitioner to ensure that all statutory duties are undertaken for these families
- To undertake home visits to SGO & PF Families – these may be in the Birmingham area or wider spread.
- To support with the co-ordinating and running of support groups for post Order families - including SGO / CAO / PF & Adoption – these will be run in collaboration with the sw assistant
- To support with the co-ordinating and running of training workshops for post Order families - including SGO / CAO / PF & Adoption
- To support with the recruitment and marketing events to raise awareness and increase numbers of SGO & PF arrangements
- To work with support teams to ensure all approved carers handovers are completed within timescales.
- To ensure that confidentiality and security is maintained in dealing with information in line with the Adoption & Fostering Agency and Trust Policies and Procedures, Data Protection and GDPR.
- To maintain confidentiality and ensure work within GDPR requirements.



<ul style="list-style-type: none"> • Ensure self-learning development is ongoing learning
<ul style="list-style-type: none"> • Participates in the regular collection, collation and reporting of appropriate performance information in accordance with statutory and organisational requirements and appraisal requirements
<ul style="list-style-type: none"> • Actively participates in training and development activities.
<ul style="list-style-type: none"> • Represents the agency in meetings, forums and Birmingham Childrens Trust as required.

Key Information	
Is a Safeguarding Check needed?	<ul style="list-style-type: none"> • Yes
Will this position have Line Manager Responsibility?	<ul style="list-style-type: none"> • No

Person Specification

Essential Criteria		
Method of Assessment (M.O.A): AF = Application Form; E = Work Based Exercise; I = Interview; P = Presentation; Q = Qualifications		
CRITERIA	Method of Assessment (M.O.A)	ESSENTIAL
Qualifications	AF/Q	Approved social work qualification
Qualifications	AF/Q	Registration with Social Work England
Experience	AF/I	Experience of working with vulnerable children, their families and other professionals..
Experience	AF/I	Experience of working closely with statutory and voluntary agencies
Experience	AF/I	Demonstrates current knowledge and experience of professional social work practices



Experience	AF/I	Ability to demonstrate an understanding of the social work task from a fostering perspective.
Experience	AF/I/P	Demonstrates experience and understanding of key legislation around SGO, Fostering and Care Planning
Experience	AF/I/P	An ability to intervene effectively within situations of increasing complexity and challenge whilst maintaining a multi-agency approach to your working practices.
Experience	AF/I/P/E	Ability to communicate effectively to a variety of audiences through written, verbal and other means of communication.
Experience	I	An ability to fulfil all spoken aspects of the role with confidence using the English Language as required by Part 7 of the Immigration Act 2016
Experience	I	Ability to work in a group setting with Foster Carers and other professionals.
Experience	I/P	Works flexibly with local and wider team and in partnership with other professional agencies to achieve overall team/service/Trust goals and plans
Experience	I	To participate in the team's duty system
Experience	I/P/E	Logically interprets and draws meaning from information that leads to a clear analysis of required intervention.
Experience	I	Anticipates and reviews situations in depth to identify critical issues and act upon them
Experience	I/P/E	Demonstrates resilience to challenge in a complex highly

		<p>pressurised environment. This individual's skills will have been tested and an ability to maintain composure under pressure should be demonstrated</p> <p>An ability to accurately record information in different format</p>
Experience	I/P	Shows respect for diversity and values individual differences,
Experience	I	Treats all people fairly and appropriately regardless of race, religion, belief, gender, age, disability, sexual orientation, appearance or position.
Experience	I	Demonstrates an understanding of disadvantages and social deprivation

At Birmingham Children's Trust, we are dedicated to safeguarding and promoting the welfare of children and young people. We expect our staff to create an environment and culture that promotes equality, diversity, and inclusion and advocate for anti-discriminatory practices and behaviours.

